

Return to Work, Stay at Work Strategy Includes:

- Virtual doctors' appointments to provide immunity prescription to employees
- In-office Antibodies/Serology Testing through Quest Diagnostics and LabCorp
- Temperature screening toolkit
- MD Certified Return to Work Form
- HIPAA compliant tracking system for high risk employees who require continued monitoring

SAMPLE RETURN TO WORK, STAY AT WORK PROTOCOL

► RETURN TO WORK

- Temperature checks and evaluations for all employees on Day 1
- Symptomatic employees are not allowed to enter the building
- Conduct parking lot PCR (Polymerise Chain Reaction)
 Test to determine if employees currently have the virus
- IgG Immunity Baseline Antibodies Test for ALL employees
- Track data using a dashboard view of employees based on risk

STAY AT WORK

- IgG Negative patients:
 - PPE required
 - · Monitor temperature daily
 - · If symptoms develop, evaluate and give PCR Test
- IgG Positive patients:
 - · PPE not required, as they have immunity
 - · Repeat IgG Immunity Baseline Antibodies Test monthly

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* Disclaimer: The COVID-19 Immunity (IgG) test does not directly detect the virus and should not be used to diagnose or exclude COVID-19 infection. A negative result may occur if you are tested early in your illness and your body hasn't had time to produce antibodies to infection. Even if your COVID-19 Immunity (IgG) test is positive, that does not mean you are immune to COVID-19. If you suspect you may be infected with COVID-19, you should talk to your healthcare provider, and direct testing for the virus, COVID-19, should be performed.

